

# Sustainability Policy

## Hutchinson Stop-Choc GmbH & Co. KG

### Our Perception of Sustainability

At Hutchinson Stop-Choc GmbH & Co. KG, sustainability has been a central component of our corporate philosophy for many years. It is firmly anchored in our corporate culture and day-to-day practice. Our sustainability policy describes our perception of ecologically sustainable management. It serves as the basis for our actions and applies to our site in Renningen.

As a technology company, we are committed to a conscientious and sustainable approach to nature, especially with the resources made available to us. Aspects of environmental protection and energy saving are central to all our corporate activities. For us, sustainable action begins with product development and continues throughout the entire life cycle of a product. We achieve quality, minimize risks and avoid errors by consciously planning processes as well as selecting the right materials and procedures, taking quality, environmental and energy criteria into account. At the same time, we help to conserve resources and reduce negative environmental impacts. Beyond pure environmental protection, we believe that companies can contribute to a more sustainable world by combining the three pillars of sustainable development: Social, Economic and Environmental. We therefore act sustainably for our planet and future generations in line with the 17 Sustainable Development Goals of the United Nations (Sustainable Development Goals).

### Our Contribution to Climate and Environmental Protection

Greenhouse gas emissions are a major contributor to climate change and the global climate crisis. In line with the Paris Agreement and the decarbonization targets of our parent company, we want to achieve a 50% reduction in our CO<sub>2</sub> emissions, e.g. through renewable energies, for Scopes 1 and 2 by 2030 and are aiming for net carbon neutrality by 2050. We are focusing on continuously reducing CO<sub>2</sub> emissions and saving primary (gas) and secondary energy (electricity). To this end, we introduced in 2023 an energy management system in accordance with ISO 50001 in order to implement specific energy-saving measures. Furthermore, an energy control system, which will provide valuable information for the implementation of energy savings in the future, has been realized. In addition to reducing greenhouse gases, we minimize environmental pollution in our production facilities and pay attention to the sustainable conservation of air, soil and water resources, as well as avoiding waste. By 2030, we aim to recycle at least 70% of our waste.

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Personally liable partner: Hutchinson Stop-Choc Vertriebs-GmbH  
Registered Office: Germany, Stuttgart Trade and Company Register no. 251135  
Managing Director: Wiljan Stenssen, Bernard Boni

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**We make it possible**

## Employees and Social Responsibility

Our employees are our most important resource. For this reason, protecting their health is a key concern for us. Healthy workplaces increase the personal well-being of our employees and at the same time make a significant contribution to maintaining motivation and creativity as well as a positive working atmosphere. Occupational health and safety is a binding working basis for all employees. In addition to complying with official and legal requirements, we are also committed to introducing continuous improvements in order to prevent accidents at work. To achieve this, we invest in training our employees so that they can recognize and eliminate accident risks, as well as in raising technical safety standards at the Renningen site. We regularly check whether our standards for the environment, safety and health are being strictly adhered to. We aim to ensure the continuous professional development of our employees by offering a wide range of training courses and educational measures.

We believe that reducing inequalities and integrating all employees is the key to social progress. We do not discriminate or prefer anyone on the basis of gender, origin, language, country of origin, faith, religious or political beliefs or disability and pay fair wages regardless of these characteristics.

## Governance & Compliance

In accordance with our parent company, we pursue a zero-tolerance policy towards any kind of fraud, bribery, corruption, influence peddling and violations of antitrust law. Adherence to this principle is guaranteed by our Code of Conduct as well as our compliance management and is firmly anchored within the company.

## Achieving Sustainability together

When selecting our external suppliers, we ensure compliance with our quality and environmental standards. Our suppliers should be certified in accordance with ISO 14001 and are committed to environmentally friendly and energy-saving procurement as part of our Green Procurement. We work in partnership with our suppliers to achieve the sustainability targets we have defined. The raw materials used in our products do not contain any conflict materials. Nevertheless, when selecting suppliers, we pay additional attention to compliance with human rights and are resolutely opposed to the use of child labor and forced labour.

## Monitoring and Progress Evaluation

To consistently pursue our sustainability goals and improve ourself as a company, we utilize an internal control and monitoring system. The specific environmental and energy targets that we pursue in cooperation with our customers and suppliers also undergo a continuous improvement process and are reviewed annually.

## Sustainability Reporting

As part of the TotalEnergies Group, we regularly report on environmental and sustainability issues to our parent company, which transparently publishes targets, measures and progress in an annual sustainability report.

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